



BCC Ethics Statement and Policy, May 2026

Purpose

Trustees of BCC have a duty to act at all times in the best interests of the organisation and its beneficiaries, ensuring actions align with BCC's charitable purposes, values, and the requirements of the [Charities and Trustee Investment \(Scotland\) Act 2005](#) and our funders.

BCC's Core Ethical Principles

- Integrity: We will act with honesty, care, and diligence, ensuring we do not act to gain financial or material benefit for ourselves, family, or friends. We will place the interests of the charity before any personal or professional interest.
- Confidentiality: We will ensure personal data about our clients and members and their personal details remain confidential
- Compliance: We will operate within the law, our governing document (constitution), our policies and according to the guidance provided by OSCR

Conflicts of Interest

BCC will manage conflicts of interest effectively. Trustees must declare any potential, real, or perceived conflicts of interest on appointment and during meetings. If a conflict arises, the interested Trustee will remove themselves from the decision-making process. Please see BCC's Conflict of Interest policy for more detail.

Behaviour & Standards

- Respect: We work considerately and respectfully with staff, volunteers, and beneficiaries, fostering an environment where diversity is valued.
- Accountability: We are open about our decisions and actions and are accountable to our beneficiaries and the public.
- Reputation: We will not behave in a manner that brings the charity into disrepute.

Use of Resources

We will use the organisation's resources responsibly and prudently, only for the purposes of the charity.

For further information please see BCC's policies on:

- Trustee Code of Conduct
- Standards for Managing Board meetings
- Conflict of Interest
- Code of Conduct for Members and Staff
- Safeguarding
- Protecting vulnerable groups
- Confidentiality
- Whistleblowing
- Data Protection (GDPR)
- Sexual Harassment
- Equality & Diversity policy

Version control

Version number	Prepared by	Date approved by Trustees
1.0	Rachel Burn	12th May 2026