

**Anti-Fraud Policy**

Boleskine Community Care (BCC) will not tolerate fraud. BCC recognises that over and above any financial damage suffered, fraud will also reflect adversely on its image and reputation. Its aim therefore is to limit exposure to fraud by:

* Instituting and maintaining effective measures and procedures to deter fraud. (ref: CP22 Financial Control Policy)
* Taking firm and vigorous action against any individual or group perpetrating fraud against the Charity.
* Encouraging our Board of Trustees and staff to be vigilant and to report any suspicion of fraud, providing them with suitable channels of communication and ensuring sensitive information is treated appropriately.
* Rigorously investigating instances of alleged fraud.
* Assisting the police and all other appropriate authorities in the investigation of those suspected of fraud.

The detection, prevention and reporting of fraud is the responsibility of all Trustees, management and employees of BCC who are expected:

* To act with integrity at all times.
* To comply with the Codes of Conduct for Trustees.
* To raise concerns as soon as any impropriety is suspected.

Any instances of fraud will be dealt with under the disciplinary policy and may be regarded as gross misconduct, leading to summary dismissal.